# Institutional violence in Swedish compulsory care: results from a multiple case study using PRISM

Background, preliminary findings and general experiences

Statens institutions styrelse SiS

Presenters

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Sweden…?
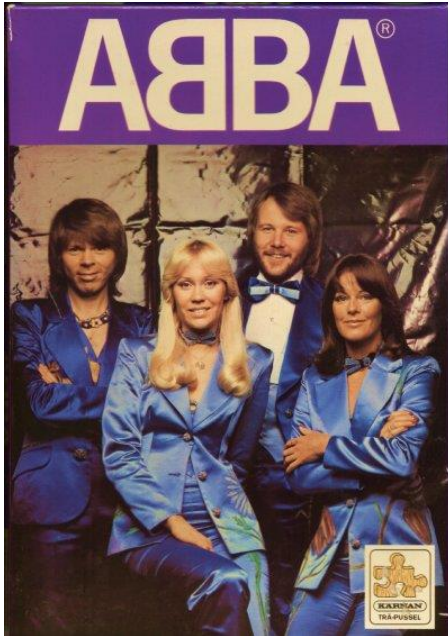
Organisational structure

- 36 institutions (25 residential units for young people and 11 institutions for substance and alcohol abuse)

- SiS currently provides 1028 beds(345 beds for substance abusers and 683 for youths)

- A total of 4000 staff members are employed at SiS.

- Residents are upon approved referrals allocated to available and suitable institution by unit at the head office.

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What is SiS?

- Swedish government agency responsible for compulsory care for young people with severe psychosocial difficul ties and for adults with severe substance abuse

- Residents are referred to SiS by social services and health care services.

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Background to using PRISM in SiS

- Criticism in Swedish media

- Audits revealed high levels of violent incidents

- Inappropriate use of authorities and questionable culture

- Lack of systematic method to assess risks

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Trying out PRISM – our goals

✦Overall objective : to find out if PRISM can help to improve violence-prevention in SiS?

✦ Can the institutions within SiS manage the challenges that PRISM pose?

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Getting started: February 2015
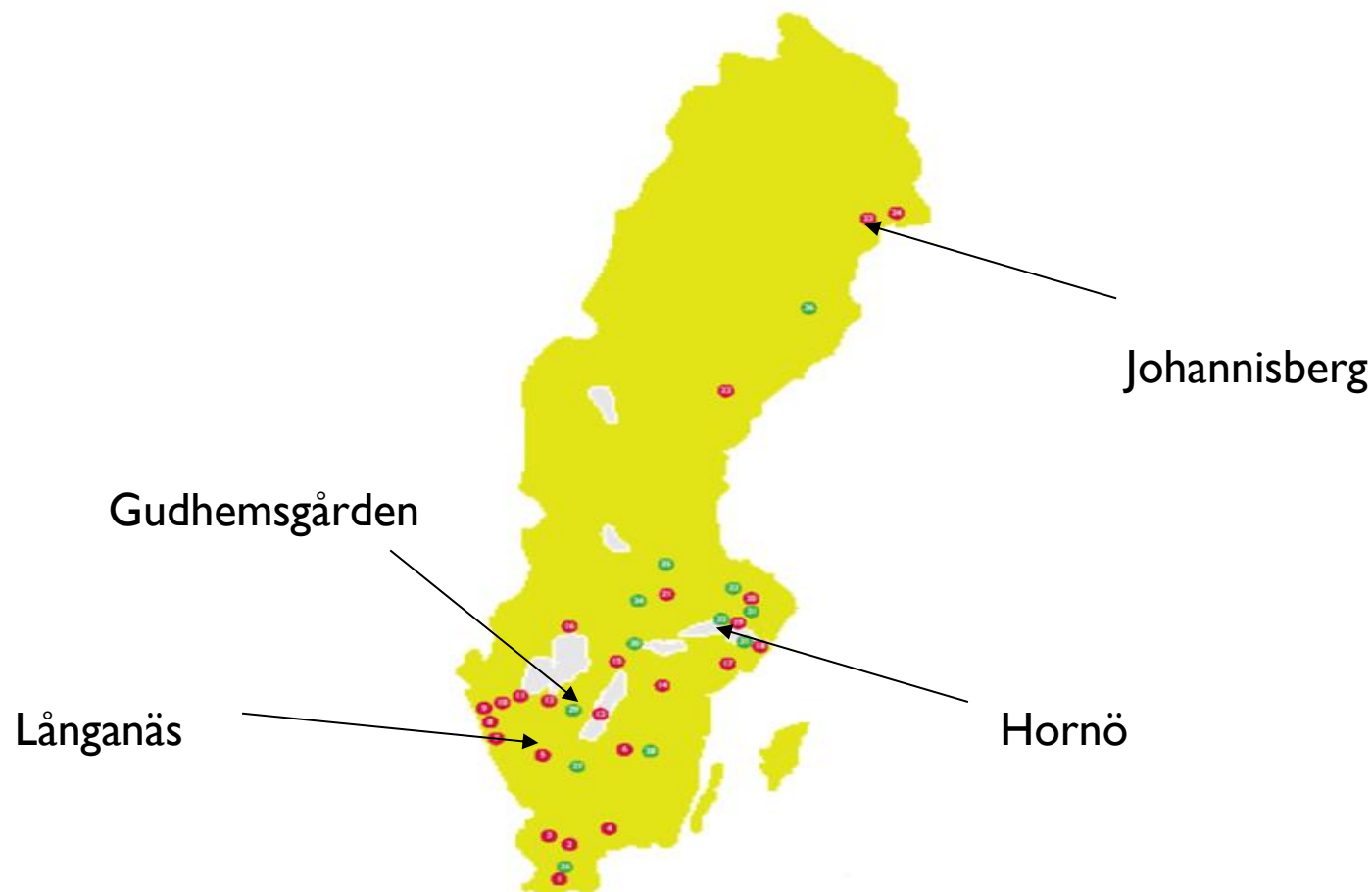
March 2016

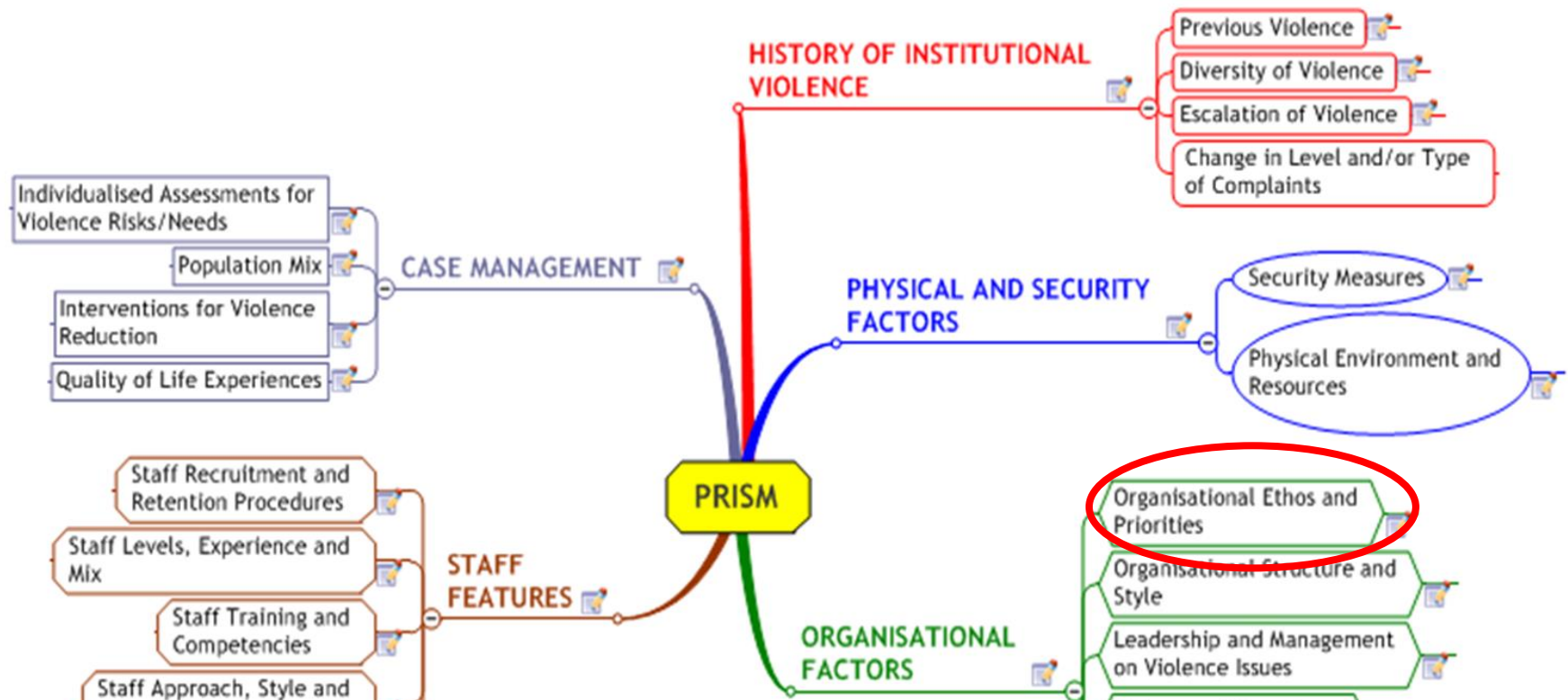**Finally!**

✦ 4 PRISM reports, completed with local risk management plans

✦ Sharing and discussing results with senior management.

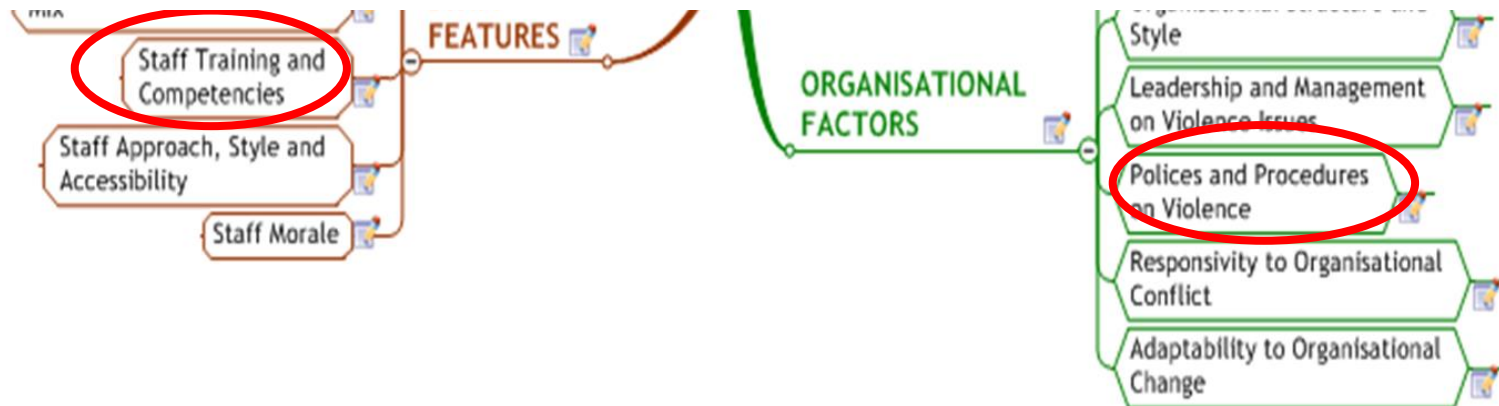✦ Risk factors and identified needs on organisational level

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Ethos and priorities

Having a strong opinion isn't good enough – We have to walk the talk!

HISTORY OF INSTITUTIONAL VIOLENCE
- Previous Violence
- Diversity of Violence
- Escalation of Violence
- Change in Level and/or Type of Complaints

Individualised Assessments for Violence Risks/Needs

Population Mix

CASE MANAGEMENT

Interventions for Violence Reduction

PHYSICAL AND SECURITY FACTORS
- Security Measures

Behind the gap between guidelines and practice-
-problematic attitudes and
lack of knowledge

FEATURES
- Staff Training and Competencies
- Staff Approach, Style and Accessibility
- Staff Morale

ORGANISATIONAL FACTORS
- Organisational Structure and Style
- Leadership and Management on Violence Issues
- Polices and Procedures on Violence
- Responsivity to Organisational Conflict
- Adaptability to Organisational Change

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Adaptability to Organisational change -costs and benefits of the SiS model
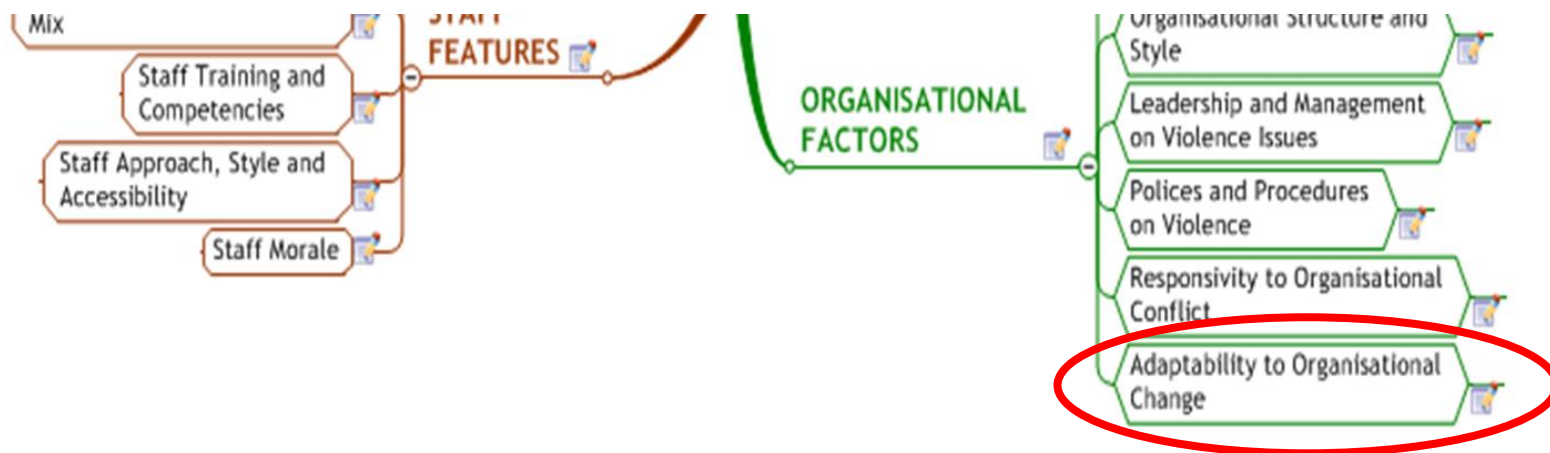
Some other experiences from using PRISM in SiS

✦High ecologic validity

✦Essential to organize and plan how PRISM is employed

✦Assessing required resources and training staff on how to use PRISM

✦External resources in the local teams to avoid bias when evaluating risks

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Thank you!